



# NORCOR

## CORRECTIONS FACILITIES

Wasco-Gilliam-Hood River-Sherman  
201 Webber Street  
The Dalles, OR 97058  
541-298-1576  
Fax 541-298-1082



## NORCOR Board Meeting

July 20<sup>th</sup>, 2023

**Preliminary Business** – The NORCOR Board meeting was held as a hybrid meeting offered on two platforms; by ZOOM and in person at the NORCOR Juvenile Detention Facility at 211 Webber Street, The Dalles, OR.

**Board Members** – Board Chair- Commissioner Scott Hege (Wasco), Joanie Bird (Sherman), Secretary/Treasurer- Commissioner Pat Shannon (Gilliam), Board Member- Commissioner Ed Weathers (Hood River).

**Oversite Committee** – Sheriff Brad Lohrey and Juvenile Director Molly Rogers.

**Other Attendees** – Joyce Orendorff, Daniel White, John Miller, Dale Whipple, Rebecca Beitzl, Barb Harris, Kathleen Green, Corliss March, Jennifer Coleman, Amber DeGrange, Tom McCoy, Brandon Bailey.

1.0 Call to Order – The meeting was called to order by Chair Scott Hege at 10:05 a.m.

1.1 Welcome and Introductions

1.2 Surplus of NORCOR Property – Jail Manager Joyce Orendorff shared that there is a surplus of old metal bunks that have been replaced on the adult side. They are not usable anywhere else. Joanie Bird made a motion to declare the surplus of 33 steel beds, Pat Shannon seconded the motion. There was no discussion.

2.0 Business Items

2.1 Business Manager Interviews

Both candidates were interviewed by the NORCOR Board for approximately 30 minutes. They each gave an overview of their individual experience, education and skillsets.

2.1.1 Biechler Resume –

2.1.2 Loomis Resume –

3.0 Public Comment regarding the employment of the Business Manager—

Corliss March inquired about the selection process and how it was conducted.



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Kathleen Green (NORCOR Clinical Social Worker) expressed her disappointment that more staff, including herself, did not get an opportunity to meet with the candidates prior to their Board interview.

Jennifer Coleman (NORCOR Medical Director) shared the same disappointment that she wished she had had more opportunity for one on one with the Business Manager applicants.

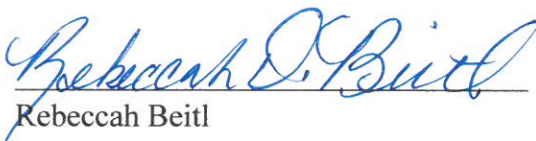
Molly Rogers and Sheriff Lohrey gave a clear overview of the Business Manager selection process from receipt of application, screening to interview. Sheriff Lohrey shared that the first meeting with the two candidates included the Nursing Director, Union President, Juvenile Manager, Adult Facility Manager, were all in attendance, which included shared services. The second meeting with the candidates was with the NORCOR Resource Coalition. Member Tim Schechtel gave the applicants an excellent representation of NORCOR, our role and values, and our connection with the community.

4.0 Executive Session – ORS 192.660 (a) Employment of Public Officers, Employees, and Agents (h) Consulting with Legal Counsel.

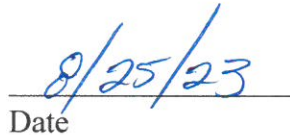
5.0 Return from Executive Session – Following executive session a motion was made by Ed Weathers to offer a conditional offer of employment to Nichole Biechler with the condition of the completion of a successful background check. This motion was seconded by Pat Shannon. All parties were in favor, there was no discussion.

6.0 Adjourned – The next meeting is scheduled for August 17, 2023, at 10:00 a.m.

Respectfully submitted by:

  
\_\_\_\_\_  
Rebecca Beitel

NORCOR Admin Assistant

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Commissioner Scott Hege  
NORCOR Board Chair

\_\_\_\_\_  
Date